FEDERAL COMMUNICATIONS COMMISSION Washington, DC 20554

Approved by OMB 3060-0076
Est. time per response: 1 hour

COMMON CARRIER ANNUAL EMPLOYMENT REPORT
[Please read instructions before completing and for Notice regarding public burden.]

OCCUPAT - General Information	non															
1. Name and Mailing Address of Respondent	of Resp	pondent														
Lumos Payroll Corp. One Lumos Plaza Waynesboro, VA 22980	p. 22980													Che is a add	Check here if this is a change of address.	
2. Year Report Filed 2017			3. Reporting Period Period Covered b 3/15/2017	Reporting Period (Ending Deriod Covered by Report) 3/15/2017	3. Reporting Period (Ending Date of Pay Period Covered by Report) 3/15/2017	y		4. Number of Reporting a. Fe	4. Number of Full-Time Employees during Selected Reporting Period (check one); a. Fewer than 16 (complete Sections I, IV, and V only)	nployees dur k one): complete Sec	ing Selected	d V only)				
SECTION II - Full-Time Employees.	yees.									protection of the	(Circle)					
								Num (Report empl	Number of Employees (Report employees in only one category)	yees one category						
Job									Race/Ethnicity							
Categories	-	Hispanic or Latino	nic or						Not-Hispanic or Latino	ic or Latino						Total
						Male	ale					Female	nale			Columns A-N
		Male	Female	White	Black or African American	Native Hawaiian or Other Pacific Islander	Asian	American Indian or Alaska Native	Two or more races	White	Black or African American	Native Hawaiian or Other Pacific Islander	Asian	American Indian or Alaska Native	Two or more races	
5		>	В	C	0	ш	П	G	I	-	ſ	7	٦	M	z	0
Officials and Managers	=======================================	_		45	1		-			7						55
First/Mid-Level Officials and Managers	1.2	2		51						39	1			-		94
Professionals	2	-		123	3		7		1	58	3					196
Technicians	ω	2		39	1		-		-	4						48
Sales Workers	4			20	1					20	1					42
Administrative Support Workers	Ch			9	1					52	∞					70
Craft Workers	o			∞												∞
Operatives	7								117							0
Laborers and Helpers	8															0
Service Workers	9			-												-
TOTAL	10	6	0	296	7	0	9	0	2	180	13	0	0	1	0	514
PREVIOUS YEAR TOTAL	=======================================	5	0	277	7	0	5	0	w	159	14	0	-	-	0	472

							(Report emp	Number of Employees (Report employees in only one category)	one categor	y)					
jo b								Race/Ethnicity	y						
Categories	I	Hispanic or						Not-Hispar	Not-Hispanic or Latino						Total
		Latino			N	Male					Fen	Female			Columns A - N
	Male	Female	White	Black or African American	Native Hawaiian or Other Pacific	Asian	American Indian or Alaska Native	Two or more races	White	Black or African American	Native Hawaiian or Other Pacific Islander	Asian	American Indian or Alaska Native	Two or more races	
	>	В	c	D	ш	п	G	I	-	٦	*	٦	Z	z	0
Executive/Senior Level Officials and Managers	_														0
First/Mid-Level Officials and 1.2 Managers	N								1						_
Professionals 2	10								-						_
Technicians 3															0
Sales Workers 4	4														0
Administrative Support Workers	Ch .														0
rkers	O														0
Operatives 7	7														0
Laborers and Helpers 8	œ														0
Service Workers	9														0
TOTAL 10	0	0	0	0	0	0	0	0	2	0	0	0	0	0	
PREVIOUS YEAR TOTAL 11	0	0	0	0	0	0	0	0	2	0	0	0	0	0	2
SECTION IV - Report of Discrimination Complaints Pursuant to 47 CFR 22.321, 23.55, 90.168, 101.4, and 101.311.	ination Co	mplaints Pursu	ant to 47 CF	R 22.321, 23.	55, 90.168, 10	1.4, and 10	1.311.								
This is to advise the Commission that no complaints regarding violations of the equal employment provisions of Federal, state, territorial, or local statutes have been filed against this company before any body having competent jurisdiction in such matters during the calendar year covered by this report. This is to advise the Commission that the following complaints alleging violations of the provisions of any equal employment opportunity statute have been filed against this company. (Attach a list indicating parties involved, date filed, courts or agencies before which the matter has been heard, file number or other designation, and current status or disposition.	Commission body havin Commission parties in	n that no comple g competent jur n that the follow wolved, date file	aints regarding isdiction in su isdiction in su ing complaints and, courts or a	y violations of ch matters du s alleging viola gencies befor	the equal emring the calent ations of the p	ployment produce dar year covisions of a atter has been	visions of Feo ered by this re any equal em en heard, file	deral, state, te port. ployment opport on the number or oth	rritorial, or loc ortunity statut er designatio	cal statutes ha e have been f n, and current	statutes have been filed against this rave been filed against this company and current status or disposition.	against this s company.			
SECTION V - Certification Learlify that to the best of my knowledge, information, and belief, all statements in this report are true and correct.	wledge, info	ormation, and be	elief, all staten	ents in this re	port are true	and correct.									
5-9-17 N	ped or Print Mary M	Typed or Printed Name of Person Signing Mary McDermott	rson Signing			Signature	044	Mck	2 of	Jan	7	Telephone No. (540) 94	S40) 946-2000	0	
Title of Person Signing SVP - General Counsel	ısel			OF ANY ST	WILLFULLY FALSE STATEMENTS MADE ON THIS FORMARE PUNISHABLE BY FINE AND/OR IMPRISONMENT (18 U.S.C. 1001) AND/OR REVOCATION OF ANY STATION LICENSE OR CONSTRUCTION PERMIT (47 U.S.C. 312 (A)(1) AND/OR FORFEITURE (47 U.S.C. 503).	TEMENTS N	NADE ON THE USTRUCTION	S FORMARE J PERMIT (47	U.S.C. 312 (A)(1) AND/OF	* FORFEITUR	E (47 U.S.C.	503).	T) AND/OK KE	VOC